

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center, 10075 Ravenna Road, Twinsburg, Ohio 44087, at 7:00 p.m. The following Board Members were present: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mrs. Travis (Vice President) and Mr. Felber (President). In attendance were Superintendent Powers, Business Manager Strickland and Treasurer Rozsnyai. Recordings of the Board of Education meeting are made as part of the official record. Video Recordings and Board Approved Minutes are available on the District's website. Mr. Felber, presiding, called the meeting to order at 7:01 p.m.

23-214 **Approval of Agenda Items/Addendum Items**

Mr. Curtis motioned and Mrs. Travis seconded to add agenda Items K-4 to K-8.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis
The Board President declared the motion approved*

COMMUNICATIONS

1. Board President's Report-Mr. Felber gave a solemn report related to the fiscal matters of the District.
2. Superintendent's Report-Highlighted the new Tigers License plate, Kindergarten Registration, and highlighted the events for the Class of 2023,
-Students of the Month and Building Highlights
 - Wilcox Primary School
 - George G. Dodge Intermediate School
 - Twinsburg High School
3. Committee Reports-Mrs. Crawford gave updates from the recent Equity meeting. Mr. Curtis gave updates from the Business Advisory Meeting and the Ohio School Board Association Cabinet meeting.

ADMINISTRATIVE REPORTS

Recommendation for Student Fees, 2023/2024 School Year
Kathi Powers, Superintendent

REMONSTRANCE: Mr. Diercing spoke about his concern about C.R.A.s (Ohio Community Reinvestment Area).

Mrs. Travis motioned and Mrs. Davis seconded to adopt resolutions 23-215 to 23-217**23-215 Meeting Minutes**

that the Twinsburg Board of Education approves the following meeting minutes: Regular Meeting of April 5, 2023 and Special Meeting of April 10, 2023; as sent to the Board under separate cover.

23-216 Financial Reports

that the Twinsburg Board of Education accepts the following Financial Reports for the month of March 2023; Bank Reconciliation, Cash Summary Report by Fund, Cash Summary Report by Fund and Special Cost Center, Disbursement Summary Report and Investments Portfolio Review as sent to the Board under separate cover.

23-217 March Expenditures

that the Twinsburg Board of Education approves all expenditures for the Month of March 2023, as reflected in the above named reports

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis
The Board President declared the motions approved*

Mr. Curtis motioned and Mrs. Travis seconded to adopt resolutions 23-218 to 23-225**23-218 Employment, Certificated**

that the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. See Exhibit I-1

**Certificated Staff Recommendations
May 3, 2023**

EXTENDED DAY CONTRACTS			
Name	Position	Building	Extended Days 23/24 (@ per diem rate)
Gregoire, Tonia	School Counselor	THS	10 days
Henderson, Alecia	School Counselor	RBC	10 days
Hoffmann, Matthew	School Counselor	Bissell	10 days
Lewis, Kristie	School Counselor	THS	10 days
Lyndon, Cheryl	School Counselor	Dodge	10 days
Moauro, Jacob	School Counselor	Dodge	10 days
Morgart, Kara	School Counselor	Wilcox	10 days
Richards, Marcy	School Counselor	RBC	10 days
Rutkowski, Matt	School Counselor	THS	10 days
Zsoldos, David	School Counselor	THS	10 days

CONTRACTS					
Name	Position	Bldg(s)	Rate	Effective	Notes
Bhullar, Avalnoor	OST Translator	Various	\$90/section	2022/2023	Revised rate and number of sessions as approved 4/05/2023. Up to twenty (20) sections total for the Ohio State Test for 2022-2023 school year. This is a General Fund expense, to be reimbursed by the Ohio Department of Education.
Colegrove, Zachary	Teacher	THS	\$28.50/hr.	2022/2023	THS Options Innovation Team; up to twenty-five (25) hours; Title 2A funding
Depew, Emily	Teacher	Bissell	\$28.50/hr.	May-June 2023	Up to twenty (20) hours for Go Math curriculum planning; Title 2A funding
Etcher, Abigail	Teacher	Dodge	\$28.50/hr.	May-June 2023	Up to twenty-five (25) hours for Go Math curriculum planning; Title 2A funding
Kim, Mi Young	OST Translator	Various	\$90/section	2022/2023	Revised rate and number of sessions as approved 4/05/2023. Up to ten (10) sections total for the Ohio State Test for 2022-2023 school year. This is a General Fund expense, to be reimbursed by the Ohio Department of Education.
Kravchenko Krenisky, Kira	OST Translator	Various	\$90/section	2022/2023	Revised rate and number of sessions as approved on 4/05/2023. Up to twelve (12) sections total for the Ohio State Test for 2022-2023 school year. This is a General Fund expense, to be reimbursed by the Ohio Department of Education.
Labus, Mary	Teacher	Bissell	\$28.50/hr.	May-June 2023	Up to twenty (20) hours for Go Math curriculum planning; Title 2A funding
Larsen, Morgan	Long-Term Substitute School Counselor	Bissell	MA Step 0	2/28/2023	Per terms of the MOU with TEA. Correction to rate as approved 3/15/2023.
Magnes, Angela	Teacher	Dodge	\$28.50/hr.	May-June 2023	Up to twenty-five (25) hours for Go Math curriculum planning; Title 2A funding
Mueller, Nicole	Teacher	Bissell	\$28.50/hr.	May-June 2023	Up to twenty (20) hours for Go Math curriculum planning; Title 2A funding

Parke, John	Teacher	Dodge	\$28.50/hr.	May-June 2023	Up to twenty (20) hours for Go Math curriculum planning; Title 2A funding
Polasky, Michael	Teacher	Dodge	\$28.50/hr.	May-June 2023	Up to twenty-five (25) hours for Go Math curriculum planning; Title 2A funding
Vilcheck, Christine	Teacher	Dodge	\$28.50/hr.	May-June 2023	Up to twenty (20) hours for Go Math curriculum planning; Title 2A funding
Zhang, Emily	OST Translator	Various	\$90/section	2022/2023	Revised rate as approved on 4/05/2023. Up to two (2) sections total for the Ohio State Test for 2022-2023 school year. This is a General Fund expense, to be reimbursed by the Ohio Department of Education.

LEAVE OF ABSENCE					
Name	Position	Bldg(s)	Effective	Days	Notes
Cyrek, Michelle	Teacher	Wilcox	5/22/2023 – 5/26/2023	5 days	FMLA concurrent with sick leave
Sauder, Molly	Teacher	THS	4/12/2023 – 4/12/2024	60 days	Intermittent FMLA concurrent with sick leave; not to exceed 60 days in one calendar year

Exhibit I-1

23-219 Employment, Classified

that the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks.

**Classified Staff Recommendations
May 3, 2023**

CONTRACTS					
Name	Position	Bldg(s)	Rate/Step	Effective	Notes
O'Hara, Joan	Administrative Assistant	Wilcox	Current Hourly Rate	5/08/2023 - 6/16/2023	Additional four (4) hours per day through 6/16/2023 to replace Lisa Morean who resigned.

LEAVE OF ABSENCE					
Name	Position	Bldg(s)	Effective	Days	Notes
Achberger, Debbie	Lunchroom/ Playground Assistant	RBC	4/21/2023	1 day	Unpaid Leave as approved by the Superintendent

RESIGNATIONS				
Name	Position	Bldg(s)	Effective	Notes
Dreiling, Nancy	Administrative Assistant	Bissell	6/16/2023	Resignation for the purpose of retirement - Thirty-five (35) years of service to the District
Higgs, Stephon	Groundskeeper, 0.5 FTE	Maintenance	4/13/2023	Resignation - 1.25 years of service to the District
Hill, Marcus	Bus Driver	Transportation	5/06/2023	
Morean, Lisa	Administrative Assistant	Wilcox	5/05/2023	Resignation - 1.75 years of service to the District

Simon, James	Instructional Assistant	RBC	5/29/2023	Resignation for the purpose of retirement – Twenty (20) years of service to the District
Zimmerman, Kelly	Administrative Assistant/District Registrar	THS	5/10/2023	Resignation - Eighteen (18) years of service to the District.

Exhibit I-2

23-220 **Employment, Supplemental Contracts**

that the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms and other applicable conditions specified, pending satisfactory ORC background checks.

Extracurricular Contracts May 3, 2023

EXTRACURRICULAR					
Name	Contract	Bldg(s)	Effective	Rate/% of Base	Notes
Anderson, Shelly	7 th Grade Cedar Point Trip Chaperone	RBC	5/15/2023	\$75.00	
Andrassy, Jennifer	7 th Grade Cedar Point Trip Chaperone	RBC	5/15/2023	\$75.00	
Brown, Linda	7 th Grade Cedar Point Trip Chaperone	RBC	5/15/2023	\$75.00	
Cefaratti, Amanda	7 th Grade Cedar Point Trip Chaperone	RBC	5/15/2023	\$75.00	
Copen, Gabrielle	7 th Grade Cedar Point Trip Chaperone	RBC	5/15/2023	\$75.00	
Cymanski, Emily	7 th Grade Cedar Point Trip Chaperone	RBC	5/15/2023	\$75.00	
Edwards, David	7 th Grade Cedar Point Trip Chaperone	RBC	5/15/2023	\$75.00	
Fontana, Lisa	7 th Grade Cedar Point Trip Planner	RBC	2022/2023	1.00%	
Fontana, Lisa	7 th Grade Cedar Point Trip Chaperone	RBC	5/15/2023	\$75.00	
Frank, Ryan	7 th Grade Cedar Point Trip Chaperone	RBC	5/15/2023	\$75.00	
Higgins, Joseph	7 th Grade Cedar Point Trip Chaperone	RBC	5/15/2023	\$75.00	
Hudson, Seth	7 th Grade Cedar Point Trip Chaperone	RBC	5/15/2023	\$75.00	
Lipnos, Edward	7 th Grade Cedar Point Trip Chaperone	RBC	5/15/2023	\$75.00	

Patterson, Ja'Nay	7 th Grade Cedar Point Trip Chaperone	RBC	5/15/2023	\$75.00	
Richards, Marcy	7 th Grade Cedar Point Trip Chaperone	RBC	5/15/2023	\$75.00	
Sabo, Alexis	7 th Grade Cedar Point Trip Chaperone	RBC	5/15/2023	\$75.00	
Solis, Julie	7 th Grade Cedar Point Trip Chaperone	RBC	5/15/2023	\$75.00	
Thompson, Julie	7 th Grade Cedar Point Trip Chaperone	RBC	5/15/2023	\$75.00	
Tucker, Michelle	7 th Grade Cedar Point Trip Chaperone	RBC	5/15/2023	\$75.00	
Utz, Matthew	7 th Grade Cedar Point Trip Chaperone	RBC	5/15/2023	\$75.00	
Wilson, Amy	7 th Grade Cedar Point Trip Chaperone	RBC	5/15/2023	\$75.00	

Exhibit I-3

23-221 Suspension of Contracts, Certificated

that the Twinsburg Board of Education accepts the Certificated/Licensed Personnel reductions in staff as detailed in Addended Exhibit K-4.

23-222 Recall List, Certificated

that the Twinsburg Board of Education accepts the Certificated/Licensed Personnel Recall List as detailed in Addended Exhibit K-5.

23-223 Suspension of Contracts, Classified

that the Twinsburg Board of Education accepts the Classified Personnel reductions in staff as detailed in Addended Exhibit K-6.

23-224 Recall List, Classified

that the Twinsburg Board of Education accepts the Classified Personnel Recall List as detailed in Addended Exhibit K-7.

23-225 Suspension of Contracts, Board of Education Support Staff

that the Twinsburg Board of Education accepts the Board of Education Support Staff Personnel reductions in staff as detailed in Addended Exhibit K-8.

Ayes: Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis

No: Mrs. Crawford,

The Board President declared the motions approved

Mrs. Davis motioned and Mr. Curtis seconded to adopt resolutions 23-226 to 23-238

23-226 Inventory Deletions – Media Center

that the Twinsburg Board of Education approves the attached listing of Media Center items to be deleted from inventory; per the attached Exhibit. See EXHIBIT L-1

23-227 Donation – Ashley Wetzel

that the Twinsburg Board of Education accepts a donation from Ashley Wetzel, 10101 Timothy Lane, Twinsburg, Ohio 44087 of one Cello valued at \$1,500.00; per the attached Exhibit. See EXHIBIT L-2

23-228 Service Agreement – Education Alternatives

that the Twinsburg Board of Education approves the Service Agreement with Education Alternatives for one (1) student to attend Education Alternatives, Ravenna, Ohio, for the remainder of the 2022/2023 school year; as sent to the Board under separate cover. The prepaid tuition cost is \$5,264.00 which will be paid for with a credit that the District has with Education Alternatives due to a student returning to the District.

23-229 Service Agreement – Education Alternatives

that the Twinsburg Board of Education approves the Service Agreement with Education Alternatives for one (1) student to attend Education Alternatives, Ravenna, Ohio, for the remainder of the 2022/2023 school year; as sent to the Board under separate cover. The prepaid tuition cost is \$5,452.00 which will be paid for with a credit that the District has with Education Alternatives due to a student returning to the District.

23-230 Service Agreement – Education Alternatives

that the Twinsburg Board of Education approves the Service Agreement with Education Alternatives for one (1) student to attend Education Alternatives, Ravenna, Ohio, for the remainder of the 2022/2023 school year; as sent to the Board under separate cover. The prepaid tuition cost is \$5,640.00 which will be paid for with a credit that the District has with Education Alternatives due to a student returning to the District.

23-231 Impracticality of Transportation

that the Twinsburg Board of Education determines the impracticality of transportation for the school and student listed below for the 2022-2023 school year per the Ohio Department of Education in accordance with the Ohio Revised Code Section 3327.01 (list of students kept on file in the Transportation Office). The Board will determine the amount of payment in lieu of transportation once the State Board of Education provides the information necessary to make the determination. This student is in addition to the students approved at the July 13, 2022, August 17, 2022, November 2, 2022, and January 18, 2023 Board of Education meetings.

School Name	No. of Students
Beaumont School (9-12)	1
TOTAL	1

23-232 Reserve Reading List Adoption – Exploration of Black Voices in Literature (THS)

that the Twinsburg Board of Education adopts *Nervous Conditions* by Tsitsi Dandarembga for Exploration of Black Voices in Literature course reserve reading list at Twinsburg High School. The adoption was approved by the District Curriculum/ Technology Committee on April 17, 2023.

23-233 Reserve Reading List Adoption – Exploration of Black Voices in Literature (THS)

that the Twinsburg Board of Education adopts *Homegoing* by Yaa Gyasi for Exploration of Black Voices in Literature course reserve reading list at Twinsburg High School. The adoption was approved by the District Curriculum/Technology Committee on April 17, 2023.

23-234 Adoption – Early Learning Standards

that the Twinsburg Board of Education approves the adoption of Early Learning Standards. The adoption was approved by the District Curriculum/ Technology Committee on April 17, 2023; as sent to the Board under separate cover.

23-235 Summer Reading Requirements

that the Twinsburg Board of Education approves the adoption of the 2023 Summer Reading Requirements. The adoption was approved by the District Curriculum/Technology Committee on April 17, 2023; per the attached Exhibit. See EXHIBIT L-10

23-236 Bus Lease – City of Reminderville

that the Twinsburg Board of Education approves the Lease Agreement with the City of Reminderville to utilize school buses for the Summer 2023. The City of Reminderville will compensate the Twinsburg City School District Board of Education for use of the buses including mileage, fuel and bus drivers, per the terms and conditions set forth in the Agreement; as sent to the Board under separate cover.

23-237 Bus Lease – City of Twinsburg

that the Twinsburg Board of Education approves the Lease Agreement with the City of Twinsburg to utilize school buses for the Summer 2023. The City of Twinsburg will compensate the Twinsburg City School District Board of Education for use of the buses including mileage, fuel and bus drivers, per the terms and conditions set forth in the Agreement; as sent to the Board under separate cover.

23-238 Pay-to-Participate Fee Family Cap, 2023/2024 School Year

that the Twinsburg Board of Education approves a Pay-to-Participate Fee Family Cap of \$500 for the 2023/2024 school year. See EXHIBIT L-14

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis
The Board President declared the motions approved*

23-239 Academic Fees and Pay-to-Participate Fees, 2023/2024 School Year

Mr. Curtis motioned and Mrs. Davis seconded that the Twinsburg Board of Education approves the Academic Fees and Pay-to-Participate Fees for the 2023/2024 School Year; per the attached Exhibit.

*Ayes: Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis
No: Mrs. Crawford,
The Board President declared the motion approved*

Mrs. Travis motioned and Mrs. Davis seconded to adopt resolutions 23-240 to 23-242**23-240 Breakfast and Lunch Fees, 2023/2024**

that the Twinsburg Board of Education approves the revised Breakfast and Lunch Prices for the 2023/2024 school year as noted below:

Breakfast Price at All Schools	\$2.00
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Elementary Lunch Price	\$3.25
Intermediate and Middle School Lunch Price	\$3.50
High School Lunch Price	\$3.50

23-241 Revised Job Description

that the Twinsburg Board of Education approves the revised Job Description for Curriculum Supervisor; as per the attached Exhibit. See EXHIBIT L-16

23-242 Replacement Job Descriptions

that the Twinsburg Board of Education approves the new Job Description for Director of Curriculum and Technology and for Curriculum and Technology Supervisor. These Job Descriptions replace the previous Job Descriptions for Director of Curriculum and Supervisor of Innovative Programs; as per the attached Exhibit. See EXHIBIT L-17

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis
The Board President declared the motions approved*

23-243 Revised Administrative Salary Schedule

Mrs. Davis motioned and Mrs. Travis seconded that the Twinsburg Board of Education approves the revised Administrative Salary Schedule, as per the attached Exhibit.

*Ayes: Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis
No: Mrs. Crawford,
The Board President declared the motions approved*

Mr. Curtis motioned and Mrs. Crawford seconded to adopt resolutions 23-244 to 23-245

23-244 PaySchools: Student Fees Payment System

that the Twinsburg Board of Education approves an Agreement with i3 Education, 4100 Holiday Street NW, Suite 101, Canton, OH 44718 (PaySchools), starting with the 2023-2024 school year. The Agreement with PaySchools in the amount of a one-time fee of \$3,596 and annual recurring costs of \$5,110 for implementation of a central browser-based system for payment and processing of student fees. This is a General Fund expense; as sent to the Board under separate cover

23-245 Addendum Agreement, Sendero Therapies

that the Twinsburg Board of Education approves an Addendum Agreement with Sendero Therapies, 154 East Aurora Road, #218, Northfield, OH 44067, at a cost of \$50,000.00 to provide occupational therapy services for the remainder of the 2022-2023 school year; this is a General Fund expenditure; as sent to the Board under separate cover.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis
The Board President declared the motions approved*

Mr. Curtis motioned and Mrs. Travis seconded to adopt resolutions 23-246 to 23-249

23-246 Textbook Adoption and Purchase – Motion Graphics 2 (THS)

that the Twinsburg Board of Education adopt and purchase *Adobe Animate Classroom in a Book* by Russell Chun by Adobe Press. (c. 2023 ISBN 9780137982424) at the cost of \$1,625.00 for a class set

based on current enrollment for Motion Graphics 2 course offered at Twinsburg High School. The adoption was approved by the District Curriculum/Technology Committee on April 17, 2023. This is a Permanent Improvement expenditure.

23-247 Agreement for Architectural Services – Lesko Associates

that the Twinsburg Board of Education approves a contract with Lesko Associates, Inc., 27955 Clemens Road, Suite A, Cleveland, Ohio 44145 for architectural services including schematic design, design development, construction documents, assistance in obtaining bids or negotiated proposals in awarding and preparing construction contracts, and construction oversight for the paving replacement projects at various roadways and parking lots owned by the Twinsburg Board of Education. The total of this contract is not to exceed \$37,500; as sent to the Board under separate cover. This is a Permanent Improvement expenditure.

23-248 School Bus Purchase

that the Twinsburg Board of Education approves the purchase of three (3) Blue Bird Vision 72 passenger, BBCV 3303 Stock, Package 4 buses at a total cost of \$324,540 pursuant to the terms and conditions set forth in the proposal sent to the Board under separate cover. These buses will be purchased through the Fall 2023 Ohio Schools Council bid from Cardinal Bus Sales & Service, Inc. 6280 Harding Hwy., St. Rt. 309, Lima, OH 45801. This is a Permanent Improvement expenditure.

23-249 Bus Disposal

that the Twinsburg Board of Education approves the trade-in of six (6) school buses determined to be beyond their useful life, which will be traded in to Cardinal Bus Sales & Service, Inc., 6280 Harding Hwy., Lima, OH 45801 in the credit amount of \$13,500. The credit will be applied towards the purchase of three (3) new buses. These buses are #4, #8, #24, #25, #32 and #35.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis
The Board President declared the motions approved*

23-250 EXECUTIVE SESSION

Mr. Felber motioned and Mrs. Travis seconded that the Board of Education enters into Executive Session at 9:37 p.m to discuss employment and compensation of public employees as per Board of Education Policy #0166 (A).

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis
The Board President declared the motion approved*

23-251 RECONVENE/ROLLCALL

Mr. Felber motioned and Mrs. Travis seconded to reconvene at 9:43 p.m.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis
The Board President declared the motion approved*

23-252 ADJOURNMENT

Mr. Felber motioned and Mrs. Travis seconded to adjourn at 9:43 p.m.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis
The Board President declared the motion approved*

Board President

Treasurer

CERTIFICATED STAFF RECOMMENDATIONS
May 2023

REDUCTIONS IN STAFF- TEACHERS

Name	Teacher Position	Bldg	Hire Date	Percentage	Note(s)
Bensie, Kayla	3 rd Grade Teacher	BISSELL	8/17/2020	100%	Early Childhood (P-3); Generalist (4-5) Endorsement; Reading (P-12) Endorsement
Biasiotta, Cristina	Reading Specialist	DODGE	8/01/2021	100%	Early Childhood (P-3); Reading (P-12) Endorsement
Bower, Abigail	Intervention Specialist	BISSELL	1/13/2023	100%	Intervention Specialist (K-12) - Mild/Moderate
Brusk, Melissa	Intervention Specialist	THS	8/10/2022	100%	Intervention Specialist (K-12) - Mild/Moderate
Cirino, Richard	Intervention Specialist	THS	10/11/2021	100%	Intervention Specialist (K-12) - Mild/Moderate
Dimit, Patricia	World Language Teacher	THS	10/1/2021	50%	Multi-Age (P-12) French; Maintains 0.5 FTE
Goff, Bobby	English Teacher	THS	8/10/2022	100%	Adolescence to Young Adult (7-12) - Integrated Language Arts
Hahn, Danielle	5 th Grade Teacher	DODGE	8/17/2020	100%	Middle Childhood (4-9) - Mathematics, Science
Harris, Andrea	Math Teacher	THS	6/28/2022	100%	Adolescence to Young Adult (7-12) - Integrated Mathematics
Kirkland, MoNique	Kindergarten Teacher	WILCOX	8/17/2020	100%	Early Childhood (P-3); Reading (K-12) Endorsement
McConkey, Hayley	English Teacher	THS	8/16/2021	100%	Adolescence to Young Adult (7-12) - Integrated Language Arts
Sindelar, Jenna	5 th Grade Teacher	DODGE	8/16/2021	100%	Middle Childhood (4-9) - Language Arts & Reading

CERTIFICATED STAFF RECOMMENDATIONS

May 2023

RECALL RANK ORDER - TEACHERS

Name	Teacher Position	Bldg	Hire Date	Recall Rank	Percentage	Note(s)
Bensie, Kayla	3 rd Grade Teacher	BISSELL	8/17/2020	1	100%	Limited Contract - 27 Month Recall from 8/15/2023
Hahn, Danielle	5 th Grade Teacher	DODGE	8/17/2020	1	100%	Limited Contract - 27 Month Recall from 8/15/2023
Kirkland, MoNique	Kindergarten Teacher	WILCOX	8/17/2020	1	100%	Limited Contract - 27 Month Recall from 8/15/2023
Biasiotta, Cristina	Reading Specialist	DODGE	8/01/2021	2	100%	Limited Contract - 27 Month Recall from 8/15/2023
McConkey, Hayley	English Teacher	THS	8/16/2021	3	100%	Limited Contract - 27 Month Recall from 8/15/2023
Sindelar, Jenna	5 th Grade Teacher	DODGE	8/16/2021	3	100%	8/28/2020 LT Sub ESSER Funds; Limited Contract - 27 Month Recall from 8/15/2023
Dimit, Patricia	World Language Teacher	THS	10/1/2021	4	50%	Limited Contract - 27 Month Recall from 8/15/2023
Cirino, Richard	Intervention Specialist	THS	10/11/2021	5	100%	Limited Contract - 27 Month Recall from 8/15/2023
Harris, Andrea	Math Teacher	THS	6/28/2022	6	100%	Limited Contract - 27 Month Recall from 8/15/2023
Goff, Bobby	English Teacher	THS	8/10/2022	7	100%	BOE approved 7/7/2022; Limited Contract - 27 Month Recall from 8/15/2023
Brusk, Melissa	Intervention Specialist	THS	8/10/2022	7	100%	BOE approved 8/17/2022; Limited Contract - 27 Month Recall from 8/15/2023
Bower, Abigail	Intervention Specialist	BISSELL	1/13/2023	8	100%	Limited Contract - 27 Month Recall from 8/15/2023

CLASSIFIED STAFF RECOMMENDATIONS
May 2023

REDUCTIONS IN STAFF - SUPPORT STAFF

Name	Position	Bldg	Position Hire Date	Dist Hire Date	Hrs Reduced	Note(s)
Clayton, Janice	Instructional Assistant	RBC	10/3/2022		7	
Cribley, Callie	Instructional Assistant	DODGE	8/03/2022	8/19/2015	7	Right to bump into a Lunchroom/Playground Position (3 hours)
Crichlow, Marlisa	Instructional Assistant	THS	10/12/2022	1/19/2021	7	Right to bump into District Courier/Hall Monitor Position (7.5 hours)
Daugherty, Megan	Instructional Assistant	WILCOX	4/21/2021		7	Right to bump into a Lunchroom/Playground Position (3 hours)
Drake, Kaylee	Instructional Assistant	DODGE	12/14/2022		7	
Fruscella, Kathi	Instructional Assistant – 0.5 FTE	WILCOX	9/07/2022	2/20/2014	3.5	Right to bump into Lunchroom/Playground Position (3.5 hours)
McQuate, Jacelyn	Instructional Assistant	WILCOX	7/07/2022		7	
McRae, Deanna	Instructional Assistant	WILCOX	10/26/2022		7	
Mustar, Allison	Instructional Assistant – 0.5 FTE	WILCOX	10/12/2022		3.5	
Peters, Melissa	Instructional Assistant	THS	10/12/2022		7	
Rosasco, Kim	Lunchroom/Playground Assistant	DODGE	10/26/2022	9/14/2021	3	
Sanders, Kelly	Lunchroom/Playground Assistant	WILCOX	9/28/2022		3	
Simione, Kathleen	Cook	THS	9/9/2022		3	
Zurca, Wendy	Instructional Assistant	BISSELL	7/07/2022		7	Right to bump into Cook position (3 hours)

CLASSIFIED STAFF RECOMMENDATIONS
May 2023

RECALL RANK ORDER

COOK

Name	Position	Bldg	Position Hire Date	Recall Rank	Dist Hire Date	Hours	Note(s)
Simione, Kathleen	Cook	THS	9/9/2022	1		3	Three (3) year Recall Rights from 8/15/2023

INSTRUCTIONAL ASSISTANTS

Name	Position	Bldg	Position Hire Date	Recall Rank	Dist Hire Date	Hours	Note(s)
Daugherty, Megan	Instructional Assistant	WILCOX	4/21/2021	1	11/16/2020	7	Right to bump into Lunchroom/Playground position, 3 hours; Three (3) year Recall Rights from 8/15/2023
McQuate, Jacelyn	Instructional Assistant	WILCOX	7/07/2022 app date 5/12/2022	2		7	Three (3) year Recall Rights from 8/15/2023
Zurca, Wendy	Instructional Assistant	BISSELL	7/07/2022 app date 6/03/2022	3	1/25/2021	7	Right to bump into Cook position, 3 hours; Three (3) year Recall Rights from 8/15/2023
Cribley, Callie	Instructional Assistant	DODGE	8/03/2022 app date 7/30/2022	4	8/19/2015	7	Right to bump into Lunchroom/Playground position, 3 hours; Three (3) year Recall Rights from 8/15/2023
Fruscella, Kathi	Instructional Assistant – 0.5 FTE	WILCOX	9/07/2022	5	2/20/2014	3.5	Right to bump into Lunchroom/Playground Assistant position, 3.5 hours; Three (3) year Recall Rights from 8/15/2023
Crichlow, Marlisa	Instructional Assistant	THS	10/12/2022 app date 8/15/2022	6	1/6/2021	7	Right to bump into Hall Monitor/District Courier position, 7.5 hours; Three (3) year Recall Rights from 8/15/2023
Mustar, Allison	Instructional Assistant – 0.5 FTE	WILCOX	10/12/2022 app date 9/15/2022	7		3.5	Three (3) year Recall Rights from 8/15/2023
Peters, Melissa	Instructional Assistant	THS	10/12/2022 app date 9/19/2022	8		7	Three (3) year Recall Rights from 8/15/2023
McRae, Deanna	Instructional Assistant	WILCOX	10/26/2022	9		7	Three (3) year Recall Rights from 8/15/2023
Drake, Kaylee	Instructional Assistant	DODGE	12/14/2022	10		7	Three (3) year Recall Rights from 8/15/2023

LUNCHROOM/PLAYGROUND ASSISTANTS

Name	Position	Bldg	Position Hire Date	Recall Rank	Dist Hire Date	Hours	Note(s)
Sanders, Kelly	Lunchroom/Playground Assistant	WILCOX	9/28/2022	1		3	Three (3) year Recall Rights from 8/15/2023
Rosasco, Kim	Lunchroom/Playground Assistant	DODGE	10/26/2022	2		3	Three (3) year Recall Rights from 8/15/2023

BOE OFFICE CLASSIFIED STAFF RECOMMENDATIONS
May 2023

REDUCTIONS IN STAFF - BOE OFFICE STAFF

Name	Position	Bldg	Position Hire Date	Dist Hire Date	Hrs Reduced	Note(s)
Delegram, Kelly	Receptionist	DISTRICT (BOE)	12/2/2019		4	Reduced to 0.5 FTE
Saum, Tammy	Secretary to Director of Human Resources	DISTRICT (BOE)	10/18/2021		3.75	Reduced to 0.5 FTE

